

This statement is made by The Board of Intelligent Environments Europe Ltd. Pursuant to section 54(1) of the Modern Slavery Act 2015 (the 'Act'), and constitutes our Company's slavery and human trafficking statement. The information in this statement relates to the financial year ended 31 March 2017.

Intelligent Environments is committed to understanding modern slavery risks and ensuring that there is no modern slavery in our business and supply chains.

We wholeheartedly welcome the introduction of the Modern Slavery Act 2015. This legislation is a crucially important development in tackling slavery and human trafficking. We will not tolerate any such activities within our own operations or within our supply chain. We are committed to taking appropriate steps to ensure that everyone who works for Intelligent Environments, in any capacity, anywhere in the world, benefits from a working environment in which their fundamental rights and freedoms are respected.

Our business and structure

Intelligent Environments Europe Limited is based in the UK, headquartered in Kingston upon Thames, London, with an additional office in Belfast, Northern Ireland. The Company is backed by private equity, and as of January 2017 we have 130 direct employees.

Intelligent Environments is in the business of providing innovative digital financial solutions to a range of clients, predominantly in the UK financial services industry. We work in partnership with large multi-national organisations, both in the UK and on a global basis.

Our supply chains

Our supply chains include recruitment agencies, facilities providers, Datacenters, IT services, conference and venue suppliers, training providers, and marketing and PR services.

We expect our suppliers and contractors to demonstrate a zero tolerance approach to exploitation.

Taking action

As part of our procurement process, we will only engage with suppliers and contractors who can confirm their compliance with the Act.

We have adapted and re-promoted our relevant existing corporate policies to incorporate modern slavery and human trafficking issues, including our whistleblowing policy which allows employees to report any concerns confidentially. We will continue to keep our staff informed and aware of these policies, and of our approach towards modern slavery in general.



Martin Chard

Director

Intelligent Environments Europe Limited

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